



### GSRA Goals and Objectives for 2019

- Obtain a **3% COLA** for ERS Retirees
- Ensure **SHBP insurance rates and benefits remain the same with no increased cost in premiums or out of pocket expenses.**
- Strengthen the role of the **DCH Advisory Council** to provide input to the decision making process regarding SHBP Member Benefits prior to presentation to the Board of Community Health.
- Ensure passage of legislation that **protects against surprise medical billing** for patients when receiving medical care from an in-network provider in an in-network facility even if other medical personnel may be out-of-network contract employees.
- Recommend and support a **5% across the board pay raise** for all **active state employees and teachers.**
- Support any **Tax Reform** that **does not adversely affect retirees or low and middle income Georgians** and that **does not hinder** the ability of the state of Georgia to provide **essential services** and meet financial responsibilities and obligations.



**COLA History from ERS Website\***

- FY19\* **Two 2% one-time adjustments** non-compounded payment for retirees and beneficiaries, payable on the first \$30,000 of annual pension benefit (up to \$600 ea.)\*
- FY18 **3% one-time adjustment**, non-compounded payment for retirees and beneficiaries, payable on the first \$30,000 of annual pension benefit (up to \$900)\*
- FY17 **3% one-time adjustment**, non-compounded payment for retirees and beneficiaries, payable on the first \$30,000 of annual pension benefit (up to \$900)\*
- FY16 **No COLAs granted**
- FY15 **No COLAs granted**
- FY14 **No COLAs granted**
- FY13 **No COLAs granted**
- FY12 **No COLAs granted**
- FY11 **No COLAs granted**
- FY10 A **bonus of 1.5%** of retirees' and beneficiaries' benefits payable October 2009 – this was a **one-time check** not compounded on the monthly benefit
- FY09 A total of **2%** was granted (1% payable July 2008 and 1% January 2009)
- FY08 A total of **2%** was granted (1.5% payable July 2007 and .5% January 2008)
- FY07 A total of **3%** was granted (1.5% payable July 2006 and 1.5% January 2007)

**\* Updated by GSRA to include FY19 one-time adjustments and to explain maximum one-time benefit in \$'s.**