



LMPT. FOR MEMBERS OF

# ~~Employees' Retirement System~~

*Shoh*

TWO NORTHSIDE 75, SUITE 300, ATLANTA, GEORGIA 30318 TELEPHONE (404) 352-6400

**RECEIVED**

FEB 1 1992

RUDOLPH JOHNSON, DIRECTOR

JIM LANCHE, DEPUTY DIRECTOR

CC: Deputy Supt.  
office heads

ASSOCIATE STATE SUPT.  
ADMINISTRATIVE SERVICES

## NOTICE

*copy: DR*

The Board of Trustees of the Employees' Retirement System of Georgia hereby gives notice that it intends to adopt the attached revised Rule 513-1-1-.05 pursuant to O.C.G.A. Sec. 47-2-20 at its regular meeting to be held on March 19, 1992, at 10:00 A.M. at 254 Washington Street, S.W., Suite 214, Atlanta, Georgia.

In compliance with O.C.G.A. Sec. 47-1-10, this notice is being mailed to all members who have requested to be notified regarding proposed rules, all employers, member organizations, and each member of the Standing Senate and House Retirement Committees.

This law provides that employers shall post this notice on bulletin boards for their respective employees and shall otherwise take reasonable steps to assure that members of the system are made aware of the notice.

The law further provides that data, views, or arguments relative to the proposed rule may be submitted for consideration by the Board of Trustees. These submissions should be made to the Employees' Retirement System, Two Northside 75, Suite 300, Atlanta, Georgia 30318 no later than February 24, 1992.

This the 24th day of January, 1992

*Rudolph Johnson*  
Rudolph Johnson, Director

FEB 05 1992

### 513-1-1.05 Post-Retirement Cost-of-Living Adjustments.

(1) Each January 1 ~~or~~ and July 1, a cost-of-living adjustment will ~~may~~ be granted to each beneficiary who has attained age 45 and has been retired at least seven (7) months.

~~(2) The ratio of the Consumer Price Index to such index on the previous adjustment date will be determined, and the cost of living increase will be the percentage of increase indicated by the ratio, calculated to the nearest one tenth of one percentum (.1%), but not more than one and one half percent (1.5%).~~

~~(a) The Consumer Price Index means the average of the Consumer Price Index for all items, all urban consumers (CPI U), as published by the Bureau of Labor Statistics of the United States Department of Labor, for the six month period ending three months before the adjustment date.~~

~~(3) In the event the increase indicated is less than one and one-half percent (1.5%), an (3) An increase not to exceed up to one and one-half percent (1.5%) may be made- and shall apply only to the current retirement allowance not in excess of the Social Security wage base as established for that calendar year.~~

(4) (2) Any such increase in benefit shall become effective only if the necessary appropriations/funds are available to maintain the actuarial soundness of the System.

## how social security fits in!

Since 1956, it has been mandatory for all new members of the Employees' Retirement System to be covered under the federal Social Security program. Prior to 1956, the Social Security Administration could not provide coverage for anyone who held membership in a public employees' retirement system. At that time, members of the Employees' Retirement System of Georgia were contributing a flat 5% of their earnings into the system, with an equal amount paid to the system by the employing department.

On four separate occasions, members were given the opportunity to be covered under Social Security -- in 1956, in 1959, 1962, and again in 1967. Those members who did not elect Social Security coverage are still contributing a flat 5% of their monthly earnings to the Employees' Retirement System.

Benefits received from Social Security by members of the Employees' Retirement System have no effect on the benefits they will receive from the Employees' Retirement System.

## what about inflation?

Since January, 1969, retirees 65 and over have been eligible for Cost-of-Living adjustments to their monthly benefits, based on the U.S. Department of Labor's Consumer Price Index. The adjustments are made semi-annually, in January and July, for members who have been 65 and receiving benefits for the previous seven months. Effective with checks issued July 31, 1973, the age requirement for Cost-of-Living adjustments has been reduced to 62.

An exception to this rule provides Cost-of-Living adjustments to members with 34 or more years service at retirement as well as to those receiving disability benefits under the Employees' Retirement System who have disability entitlement from the Social Security Administration. Retirees in these two categories need only have been receiving benefits for the previous seven months to be eligible for Cost-of-Living adjustments in January and July.

The semi-annual cost of living adjustments are up to 1½% of your base retirement allowance (including any previous cost of living adjustments).

*Undated*

# how social security fits in!

Since 1956, it has been mandatory for all new members of the Employees' Retirement System to be covered under the federal Social Security program.

Benefits received from Social Security by members of the Employees' Retirement System have no effect on the benefits they will receive from the Employees' Retirement System.

All retirees age 62 and over are eligible for Cost-of-Living adjustments to their monthly benefits, based on the U.S. Department of Labor's Consumer Price Index. The adjustments are made semi-annually, in January and July, for members who have been age 62 and receiving benefits for the previous seven months.

# what about inflation?

An exception to this rule provides Cost-of-Living adjustments to members with 30 or more years of service at retirement as well as to those receiving benefits under the Employees' Retirement System who have disability entitlement from the Social Security Administration. Retirees in these two categories, regardless of age, need only to have been receiving benefits for the previous seven months to be eligible for Cost-of-Living adjustments in January and July.

The semi-annual Cost-of-Living adjustments are currently 2% of the base retirement allowance. The base retirement allowance is your original allowance (before deductions) plus any previous Cost-of-Living adjustments.

Another adjustment that can help against inflation is the Supplemental Adjustment. Depending entirely on the investment experience of the Retirement Fund, the trustees may, under the law, authorize payment of a Supplemental Adjustment to those members who are eligible for the Cost-of-Living adjustment. When authorized, this additional adjustment is made annually in January and is currently 3% of the base retirement allowance.

1984

## COST-OF-LIVING ADJUSTMENT

**NOTE:** The Cost-of-Living Adjustment (COLA) for certain retirees should not be confused with cost-of-living (COL) increases granted by the General Assembly for active State employees

Cost-of-Living Adjustments (COLA's), if granted, are made semiannually to all retirees who are at least age 45 and who have received benefits for the previous seven months. These adjustments are based on the U.S. Department of Labor's Consumer Price Index (CPI) and are first included in retirement checks mailed at the end of January or July.

An exception to this rule provides COLA's to retirees who have disability entitlement from the Social Security Administration. Retirees in this category, regardless of age, need only to have been receiving benefits for the previous seven months to be eligible for COLA's on the next adjustment date.

The semiannual COLA's are currently limited to the percentage increase in the CPI for the preceding six-month period or 1.5%, whichever is smaller. This adjustment is applied to your original allowance (before payroll deductions) plus any previous COLA.

Generally speaking, COLA's are awarded by the Board of Trustees provided the General Assembly appropriates necessary funds for such adjustments.

## TAXATION

Retirement benefits paid by ERS are exempt by Georgia State, county, or municipal tax. Retirement benefits paid are in excess of your employee retirement contributions and your compensation during your employment with the State are subject to Federal income tax by the Internal Revenue income for the year in which paid.

The Tax Equity and Fiscal Responsibility Act of 1982 ("TEFRA") provides automatic withholding of income tax from taxable retirement \$5,400 or more annually unless you elect no withholding; receiving a benefit from ERS, you will receive a reminder; you recover your employee contributions. This will enable the type of withholding you wish.

While we shall be glad to answer your questions concerning required to withhold, we are not qualified to provide an individual tax liability. Should you have questions concerning liability, you should contact your local IRS office and/or your adviser.

1988

## COST-OF-LIVING AFTER RETIREMENT

**NOTE:** The Cost-of-Living Adjustment (COLA) for certain retirees should not be confused with cost-of-living (COL) increases granted by the General Assembly for active State employees.

Cost-of-Living Adjustments (COLAs), if granted, are made semi-annually to all retirees who are at least age 45 and who have received benefits for the previous seven months. These adjustments are based on the U.S. Department of Labor's Consumer Price Index (CPI) and are first included in retirement checks mailed at the end of January or July.

The semi-annual COLAs are currently limited to the ratio of increase in the CPI for the preceding six-month period or 1.5%, whichever is smaller. In the event the CPI ratio is less than 1.5%, and increase up to 1.5% may be granted. This adjustment is applied to your original allowance (before payroll deductions) plus any previous COLA.

Generally speaking, COLAs are awarded by the Board of Trustees provided the System is sufficiently funded to allow the increase or provided the General Assembly appropriates necessary funds for such adjustments.

## CALCULATING YOUR OLD PLAN BENEFIT

The benefits you will be entitled to under ERS are determined by years of service, and age. Your maximum monthly retirement benefit

Formula Salary      Benefit Formula      Creditable      Age R  
(less \$140 for x      Factor      x      Service      x      Factor  
Old Plan)

**Formula Salary** for retirement benefit computation purposes is your monthly salary during the eight consecutive calendar quarters with highest average. **No more than two 5% increases or decrease may be used in this computation. This limitation may not be a projection of age and service (disability and death benefit retirement).**

As a member of the Old Plan, that portion of your employee control by your employer is used in calculating your Formula Salary. Actual Monthly Salary x 1.0475 less \$7 = Salary used to compute Fo

Your **Benefit Formula Factor** - See Table on following page.

Your **Creditable Service** is determined as outlined in the Credit section of this booklet (page 8).

Your **Age Reduction Factor**, if applicable, can be determined from the Age Reduction Factors which follows (page 23).



## TAXATION

Retirement benefits paid by ERS are subject to Federal income tax. A W-2P form is issued each year and identifies your taxable retirement benefits. The Tax Equity and Fiscal Responsibility Act of 1982 (TEFRA) requires automatic withholding of Federal income tax from taxable retirement benefits unless you choose no withholding. A Substitute Form W-4P is available for this purpose.

As of January 1, 1989 retirement benefits paid by ERS are subject to State income tax. Form G-4P is a State withholding form available for each retiree subject to this tax.

The employee retirement contributions paid during membership in ERS are allocated using the tables of the Internal Revenue Code to provide a partial tax exemption each calendar year. ERS will automatically monitor this exemption until expiration. When you have exhausted your contributions, your total allowance will be subject to Federal income tax.

The personnel at ERS are glad to answer questions about what we are required to withhold; however, we are not qualified to advise you on your individual tax issues. For specific questions about your tax liability, consult your personal tax advisor, your local IRS office, or the State Revenue Department's taxpayer assistance office.

1990



C. O. L. A.

## Cost of Living After Retirement

*The Cost-of-Living Adjustment (COLA) for retirees should not be confused with Cost-of-Living Adjustments for active State employees.*

Cost-of-Living Adjustments (COLA's) are made semi-annually to all retirees who are at least age 45 and who have been retired for at least seven months. These adjustments are included in the checks mailed at the end of January and July.

The semi-annual COLA's are currently limited to a maximum of 1.5 percent. This adjustment is applied to your original allowance (before deductions) plus any previous COLA.

COLA's are awarded by the Board of Trustees if the System is sufficiently funded to allow the increase or provided the General Assembly appropriates necessary funds for such adjustments.

## Taxation

### Federal Income Tax

Retirement benefits paid by ERS are subject to Federal Income Tax. A 1099R form is issued each year. This identifies your taxable retirement benefits. The Tax Equity and Fiscal Responsibility Act of 1982 (TEFRA) requires automatic withholding of Federal income tax from your benefits unless you choose not to have the tax withheld. Each person applying for retirement is required to complete this form. You may change your Federal withholding at any time during retirement by requesting a W-4P form from ERS.

The employee retirement contributions paid during membership in ERS are allocated using the tables of the Internal Revenue Code to provide a partial tax exemption each calendar year. ERS will automatically monitor this exemption each calendar year. When your contributions have been exhausted, your total allowance is subject to Federal and State Income Tax.

### State Income Tax

As of January 1, 1989 retirement benefits paid by ERS are subject to State Income Tax. A Substitute Form G-4P is the State withholding form available from the ERS office.

The specialists at ERS are glad to answer your questions about what we are *required* to withhold; however, we are not qualified to advise you on your individual tax needs. For specific questions about your tax liability, consult your personal tax advisor, your local IRS office, or the State Revenue Department's taxpayer assistance office.

1992

## Cost-of-Living-Adjustment

The Cost-of-Living-Adjustment (COLA) for retirees should not be confused with the Cost-of-Living-Adjustment for active State employees.

The Board of Trustees has the authority by statute to grant Cost-Of-Living-Adjustments (COLAs) to retirees. The Board's policy provides COLAs to retirees who are at least 45 years of age and have been retired for at least seven months.

The semi-annual COLAs are granted in January and July. The adjustment is applied to your original allowance (before deductions) plus any previous COLA.

Beginning in July 1992, the COLA will apply to benefits not in excess of the Social Security wage base for the current year.

COLAs are awarded by the Board of Trustees from System funds if sufficient funds are available to maintain the actuarial soundness of the System or from funds appropriated by the General Assembly.



## **MEDICAL CARE BENEFITS**

1987- SMS

One of the valuable benefits offered to you as an employee of the State is the protection against significant financial loss when you or your dependents need medical care treatment for an illness or accident. The State Health Benefit Plan (SHBP) is a self-insured program that is managed by the State Merit System. Although you will be required to contribute an amount to participate in the Plan, the State currently contributes about 75% of the cost of providing the basic (Standard) benefits to the employees.

In order to assist you in meeting your personal needs, the SHBP offers you the option of enrolling in single coverage for you or in family coverage, which includes your spouse and dependent children. There are also two levels of benefit coverage—the Standard Option and the High Option. The High Option has lower deductibles and higher limits of coverage. Finally, you may have the option of enrolling in a Health Maintenance Organization, if you reside in geographical areas which are served by the organizations.

The cost of these options vary—but the State contributes the same amount toward single or family coverage as would have been contributed in the Standard Option. You pay the difference between the rates for other options and the State contribution.

Your health insurance is part of the State's Flexible Benefits package. A separate section on Flexible Benefits is found later in this chapter. Remember that most flexible benefits are deducted prior to figuring your taxable pay. This may reduce your income taxes.

Coverage under the SHBP begins the first working day of the month following completion of one full calendar month of employment. Payroll deductions for health benefits are made during the month prior to coverage becoming effective. You will normally be covered by the Plan for an additional month

Agency	Date	Description	Whole/email/copy	Located	Submitted by	Address
SMS	Booklet	1987	Scan (3 pages)	Freedman, Chuck		
	Booklet	1992	Scan-cover	Email	Blackmon, Janet	<a href="mailto:blackmonj54@bellsouth.net">blackmonj54@bellsouth.net</a>
	Booklet	1992	Scan-cover	Email	Thompson, Martin	<a href="mailto:mthomps6@bellsouth.net">mthomps6@bellsouth.net</a>
	Booklet	? - more than one		mailed to Bethlehem	Benkoski, Leona	<a href="mailto:lstidwell@att.net">lstidwell@att.net</a>
	Booklet	1933 Handbook	Scan-cover	Email	Blackmon, Janet	<a href="mailto:blackmonj54@bellsouth.net">blackmonj54@bellsouth.net</a>
	Booklet	1975 Handbook		Will copy and mail if needed	Adams, Tom	<a href="mailto:tfranklinadams@aol.com">tfranklinadams@aol.com</a> ; 404-315-9879
ERS	Booklet	1976 Handbook 1977 Handbook <i>Reprints</i>	Scan (3 pages)	Archives:	Burden, Charles & Diane	<a href="http://find.georgiaarchives.org/archon/?p=collections/findingaid&amp;id=1648&amp;q=&amp;rootcontentid=386588#id386588">http://find.georgiaarchives.org/archon/?p=collections/findingaid&amp;id=1648&amp;q=&amp;rootcontentid=386588#id386588</a>
	Booklet	1977 Handbook	Scan-cover	Email	Holton, Bonnie	<a href="mailto:holton2010@windstream.net">holton2010@windstream.net</a>
DNR	Booklet	1977 Handbook		Will mail if needed	Humphries, David	1249 Zimmer Dr, NE Atlanta, GA 30306-2277 404-872-8438
GTLI	Booklet	1977 Handbook	Whole Copy	Will mail if needed	McCarthy, Don	<a href="mailto:don.mccarty@dnr.state.ga.us">don.mccarty@dnr.state.ga.us</a> ; Cell: 404-218-6624
	Booklet	1978 Handbook 1979-undated but got when hired		Bethlehem Add	McEuen, Archie	2402 Manchester Dr, Waycross, GA 31501
	Booklet			Archives: Scan-will mail if needed	Burden, Charles & Diane	<a href="http://find.georgiaarchives.org/archon/?p=collections/findingaid&amp;id=1648&amp;q=&amp;rootcontentid=386588#id386588">http://find.georgiaarchives.org/archon/?p=collections/findingaid&amp;id=1648&amp;q=&amp;rootcontentid=386588#id386588</a>
DNR	Booklet	1980-undated but refers to law eff. 7-1-1980		Will mail if needed	Jarvis, Jay	<a href="mailto:jay.jarvis@comcast.net">jay.jarvis@comcast.net</a>
	Booklet	1984 - Handbook - September	Scan-cover	Email	McCarthy, Don	<a href="mailto:don.mccarty@dnr.state.ga.us">don.mccarty@dnr.state.ga.us</a> ; Cell: 404-218-6625
SMS	Booklet	1984 - September	Whole Copy	Bethlehem Add	Humphries, David	1249 Zimmer Dr, NE Atlanta, GA 30306-2277 404-872-8438
ERS	Booklet	1984 Handbook	Whole copy	Bethlehem Add	Knowles, Brent & Glenda	88 Currahee Pl, Toccoa, GA 30577
	Booklet	1984 Handbook		Will copy and mail if needed	Tidwell, Billy	2030 Gray Brook Dr, Grayson, GA 30017 (678-377-7067)
	Booklet	1984 Handbook		Will copy and mail if needed	Adams, Tom	<a href="mailto:tfranklinadams@aol.com">tfranklinadams@aol.com</a> ; 404-315-9880
	Booklet	1984 Handbook		Will copy and mail if needed	Bridges, Kenneth	<a href="mailto:kenneth-bridges@att.net">kenneth-bridges@att.net</a> ; 770-822-6188

Agency	Date	Description	Whole/email/copy	Located	Submitted by	Address
	Booklet	1984 Handbook	Scan-cover	Email	Humphries, David	1249 Zimmer Dr, NE Atlanta, GA 30306-2277 404-872-8438
DNR	Booklet	1984 Handbook		Will mail if needed	McCarty, Don	<a href="mailto:don.mccarty@dnr.state.ga.us">don.mccarty@dnr.state.ga.us</a> ; Cell: 404-218-6626
	Booklet	1984 Handbook		Will mail if needed	Yntema, John	<a href="mailto:johnyntema@yahoo.com">johnyntema@yahoo.com</a>
GDOT	Booklet	1984 Handbook		In the mail to Bethlehem	Young, Ronnie	<a href="mailto:ryoung@friendlycity.net">ryoung@friendlycity.net</a>
ERS	Booklet	1984 Handbook	Whole Copy	Bethlehem Add	Richardson, Nyra	Don't return - has another copy
DHR	Booklet	1987 Handbook		Scan-will mail if needed	Sabo, Janice	<a href="mailto:ianices@lmcs.org">ianices@lmcs.org</a> : 706-638-5580 x112
ERS	Booklet	1988 Handbook	Whole copy	Bethlehem Add	Tidwell, Billy	2030 Gray Brook Dr, Grayson, GA 30017 (678-377-7067)
ERS	Booklet	1988 Handbook	Whole Copy	Bethlehem Add	Wood, Sandy	211 Colonial Homes Dr, NW., Apt 2404 Atlanta, GA 30309
	Booklet	1988 Handbook		Will mail if needed	Yntema, John	<a href="mailto:johnyntema@yahoo.com">johnyntema@yahoo.com</a>
ERS	Booklet	1988 Handbook	Whole Copy	Bethlehem Add	Blackmon, Janet	PO Box 756, Lilburn, GA 30048
ERS	Booklet	1990 Handbook	Whole copy	Bethlehem Add	Merritt, June	3299 Union Rd, Blakely, GA 39823
ERS	Booklet	1990 Handbook	Whole copy	Bethlehem Add	Tidwell, Billy	2030 Gray Brook Dr, Grayson, GA 30017 (678-377-7067)
	Booklet	1990 Handbook		Will mail if needed	Bonner, Jimmie for someone else	<a href="mailto:jimmie_bonner@yahoo.com">jimmie_bonner@yahoo.com</a>
DOAS	Booklet	1990 Handbook		Will copy and mail if needed	Cates, Diane	<a href="mailto:banddcates@aol.com">banddcates@aol.com</a>
	Booklet	1990 Handbook	5 pgs copied	Will mail if needed	Copeland, Sandy	<a href="mailto:sandycopeland@att.net">sandycopeland@att.net</a>
	Booklet	1990 Handbook	Scan-cover	Email	Humphries, David	1249 Zimmer Dr, NE Atlanta, GA 30306-2277 404-872-8438
	Booklet	1990 Handbook		Scan-will mail if needed	Jarvis, Jay	<a href="mailto:Jay.jarvis@comcast.net">Jay.jarvis@comcast.net</a>
	Booklet	1990 Handbook		Will mail if needed	Yntema, John	<a href="mailto:johnyntema@yahoo.com">johnyntema@yahoo.com</a>
ERS	Booklet	1990 Handbook	Whole Copy	Bethlehem Add	Fowler, Pearl	PO Box 364, Crawfordville, GA30631
ERS	booklet	1992 Booklet	Photo copy 1 pg	Bethlehem Add	Payne, Mary	Orig with Payne, 11350 Woodstock Rd, Apt 226, Roswell, GA 30075-7539

Agency	Date	Description	Whole/email/copy	Located	Submitted by	Address
ERS	Booklet	1992 Handbook	Whole copy	Bethlehem Add	Kelly, Joan	1316 Moutain Bethel Rd, McDonough, GA 30252
ERS	Booklet	1992 Handbook	Whole copy	Bethlehem Add	Knowles, Brent & Glenda	88 Currahee Pl, Toccoa, GA 30577
ERS	Booklet	1992 Handbook	Whole copy	Bethlehem Add	Merritt, June	3299 Union Rd, Blakely, GA 39823
	Booklet	1992 Handbook		Will copy and mail if needed	Adams, Tom	<a href="mailto:tfranklinadams@aol.com">tfranklinadams@aol.com</a> ; 404-315-9881
	Booklet	1992 Handbook		Will mail if needed	Allison, Debbie	<a href="mailto:deballison@bellsouth.net">deballison@bellsouth.net</a>
	Booklet	1992 Handbook		Scan-will mail if needed	Arrington, John	<a href="mailto:arringtj24@yahoo.com">arringtj24@yahoo.com</a>
DOR	Booklet	1992 Handbook		Scan-will mail if needed	Blackburn, Paula	<a href="mailto:paula.blackburn@dor.ga.gov">paula.blackburn@dor.ga.gov</a>
	Booklet	1992 Handbook		Will copy and mail if needed	Bridges, Kenneth	<a href="mailto:kenneth-bridges@att.net">kenneth-bridges@att.net</a> ; 770-822-6188
	Booklet	1992 Handbook		Scan-will mail if needed	Calhoun, Mary Ann (Joy Evans)	<a href="mailto:ijjevans@mindspring.com">ijjevans@mindspring.com</a>
	Booklet	1992 Handbook	Scan-cover	Email	Humphries, David	1249 Zimmer Dr, NE Atlanta, GA 30306-2277 404-872-8438
	Booklet	1992 Handbook		Scan-will mail if needed	Jarvis, Jay	<a href="mailto:Jav.jarvis@comcast.net">Jav.jarvis@comcast.net</a>
	Booklet	1992 Handbook		Scan-will mail if needed	Jones, Patricia	<a href="mailto:vpjones1945@hughes.net">vpjones1945@hughes.net</a>
	Booklet	1992 Handbook		Will mail if needed	Leak, Barbara	<a href="mailto:barbara0210@att.net">barbara0210@att.net</a>
	Booklet	1992 Handbook		Will mail if needed	Mallard, Jack	<a href="mailto:jack.mallard@att.net">jack.mallard@att.net</a>
	Booklet	1992 Handbook		Will mail if needed	Martin, Pat	<a href="mailto:patandco@bellsouth.net">patandco@bellsouth.net</a>
DHR	Booklet	1992 Handbook		Will mail if needed	Smith, Kathy	<a href="mailto:kssmith6@dhr.state.ga.us">kssmith6@dhr.state.ga.us</a> ; 706-667-4328
	Booklet	1992 Handbook		Will mail if needed	Spencer, Rosa	<a href="mailto:rosaspencer@msn.com">rosaspencer@msn.com</a> ; 678-770-5176
	Booklet	1992 Handbook		Will mail if needed	Thomason, Walter	<a href="mailto:bulldawgdaddy@bellsouth.net">bulldawgdaddy@bellsouth.net</a>
GDOT	Booklet	1992 Handbook	Scan-cover	Email	Tiernan, John	<a href="mailto:tiernanjp@gmail.com">tiernanjp@gmail.com</a>

Agency	Date	Description	Whole/email/copy	Located	Submitted by	Address
	Booklet	1992 Handbook		Will mail if needed	Walker, Buddy	<a href="mailto:buddywalker@mchsi.com">buddywalker@mchsi.com</a>
GDOT	Booklet	1992 Handbook		In the mail to Bethlehem	Young, Ronnie	<a href="mailto:ryoung@friendlcity.net">ryoung@friendlcity.net</a>
	Booklet	1992 Handbook		will mail		<a href="mailto:hambert48@aol.com">hambert48@aol.com</a>
	Booklet	1992 Handbook		Will mail if needed		<a href="mailto:mamaleone591@aol.com">mamaleone591@aol.com</a>
	Booklet	1992 Handbook		Will copy and mail if needed		<a href="mailto:grannygree@yahoo.com">grannygree@yahoo.com</a>
ERS	Booklet	1992 Handbook	Whole Copy	Bethlehem Add	Martin, Pat	5360 Kings Hwy, Douglasville, GA 30135
	Booklet	1992 Handbook	Whole Copy	Bethlehem Add	Fowler, Pearl	PO Box 364, Crawfordville, GA30631
GDOT	Booklet	1994 Handbook	Scan-cover	Email	Tiernan, John	<a href="mailto:tiernanjp@gmail.com">tiernanjp@gmail.com</a>
	Booklet	1994-1995		Will mail if needed	McCarty, Don	<a href="mailto:don.mccarty@dhr.state.ga.us">don.mccarty@dhr.state.ga.us</a> ; Cell: 404-218-6627
ERS	Booklet	1996-1997	Photo copy 1 pg	Bethlehem Add	Payne, Mary	Orig with Payne, 11350 Woodstock Rd, Apt 226, Roswell, GA 30075-7539
	Booklet	Act - ERS 1949		Will copy and mail if needed	Bridges, Kenneth	<a href="mailto:kenneth-bridges@att.net">kenneth-bridges@att.net</a> ; 770-822-6188
	Booklet	circa 1981	Scan-cover	Email	Humphries, David	1249 Zimmer Dr, NE Atlanta, GA 30306-2277 404-872-8438
ERS	Booklet	Handbook (no date) , but during time of Abe Domain	Whole copy	Bethlehem Add	Wood, Sandy	211 Colonial Homes Dr, NW., Apt 2404 Atlanta, GA 30309
	Booklet	Handook (no date), but during time of Abe Domain	Whole copy	Bethlehem Add	Tidwell, Billy	2030 Gray Brook Dr, Grayson, GA 30017 (678-377-7067)
GDOT	Booklet	no date - pre-1983		In the mail to Bethlehem	Young, Ronnie	<a href="mailto:ryoung@friendlcity.net">ryoung@friendlcity.net</a>
	Booklet	no date-blue cover, back: Cost \$13,400, Quantity: 65,000		Will mail if needed	Freeman, J. Frank	<a href="mailto:frank@airedalebreeders.com">frank@airedalebreeders.com</a>
ERS	Booklet	Photo copy of ERS 1992 book	Photo copy 2 pgs	Bethlehem Add	Bonner, Jimmie	jimmie bonner@yahoo.com
	Booklet	undated		Will copy and mail if needed	Lane, Jody	<a href="mailto:jola99@comcast.net">jola99@comcast.net</a>

Agency	Date	Description	Whole/email/copy	Located	Submitted by	Address
	Booklet	undated-rec'd in 1980		Will copy and mail if needed	Adams, Tom	<a href="mailto:tfranklinadams@aol.com">tfranklinadams@aol.com</a> ; 404-315-9883
	Change St	1992		Scan-will mail if needed	Arrington, John	<a href="mailto:arringtj24@yahoo.com">arringtj24@yahoo.com</a>
	Exp of Ben	1998		Will mail if needed	Spencer, Rosa	<a href="mailto:rosaspencer@msn.com">rosaspencer@msn.com</a> ; 678-770-5176
DHR	Exp of Ben	1994-1995		Will mail if needed	Smith, Kathy	<a href="mailto:kssmith6@dhr.state.ga.us">kssmith6@dhr.state.ga.us</a> ; 706-667-4329
GDOT	Exp of Ben	1994-1995		In the mail to Bethlehem	Young, Ronnie	<a href="mailto:ryoung@friendlycity.net">ryoung@friendlycity.net</a>
	Exp of Ben	1996-1997		Will copy and mail if needed	Adams, Tom	<a href="mailto:tfranklinadams@aol.com">tfranklinadams@aol.com</a> ; 404-315-9882
DHR	Exp of Ben	1996-1997		Will mail if needed	Smith, Kathy	<a href="mailto:kssmith6@dhr.state.ga.us">kssmith6@dhr.state.ga.us</a> ; 706-667-4330
ERS	Exp of Ben	1998-1999	Whole copy	Bethlehem Add	Knowles, Brent & Glenda	88 Currahee Pl, Toccoa, GA 30577
DHR	Exp of Ben	1998-1999		Will mail if needed	Smith, Kathy	<a href="mailto:kssmith6@dhr.state.ga.us">kssmith6@dhr.state.ga.us</a> ; 706-667-4331
ERS	Exp of Ben	1998-19999	Whole copy	Bethlehem Add	Merritt, June	3299 Union Rd, Blakely, GA 39823
ERS	Exp of Ben	2000-2001	Whole copy	Bethlehem Add	Crist, Dean	2074 Davidson Rd, West Point, GA 31833
ERS	Exp of Ben	2000-2001	Whole Copy	Bethlehem Add	Knowles, Brent & Glenda	88 Currahee Pl, Toccoa, GA 30577
	Exp of Ben	2000-2001	Scan-cover, page	Email	Rotter, Marty	<a href="mailto:mrotter@alum.emory.edu">mrotter@alum.emory.edu</a>
DHR	Exp of Ben	2000-2001		Will mail if needed	Smith, Kathy	<a href="mailto:kssmith6@dhr.state.ga.us">kssmith6@dhr.state.ga.us</a> ; 706-667-4332
ERS	Exp of Ben	2000-2001	Copy 2 pages	Bethlehem Add	Rotter, Marty	2919 Appling Drive, Atlanta, GA 30341
ERS	Exp of Ben	2000-2002		Will mail if needed	Spencer, Rosa	<a href="mailto:rosaspencer@msn.com">rosaspencer@msn.com</a> ; 678-770-5176
	Letter	2002 - Cecelia Hunter	Copy 2 pages	Bethlehem Add	Copeland, Sandy	<a href="mailto:sandycopeland@att.net">sandycopeland@att.net</a>
	Letter	6/11/1982-Exp of old/new plans		Will mail if needed	Mallard, Jack	<a href="mailto:jack.mallard@att.net">jack.mallard@att.net</a>
ERS	Newsletter	Winter 2005	Whole Copy	Bethlehem Add	Crist, Dean	2074 Davidson Rd, West Point, GA 31833
DFACS	Pamphlet	Handbook	Whole copy	Bethlehem Add	Merritt, June	3299 Union Rd, Blakely, GA 39823
DHR	Pamphlet	Handbook	Whole copy	Bethlehem Add	Merritt, June	3299 Union Rd, Blakely, GA 39823

Agency	Date	Description	Whole/email/copy	Located	Submitted by	Address
	SHBP	1989		Scan-will mail if needed	Jones, Patricia	<a href="mailto:vpjones1945@hughes.net">vpjones1945@hughes.net</a>
SMS	Updater	Pamphlet	Whole copy	Bethlehem Add	Wood, Sandy	211 Colonial Homes Dr, NW., Apt 2404 Atlanta, GA 30309